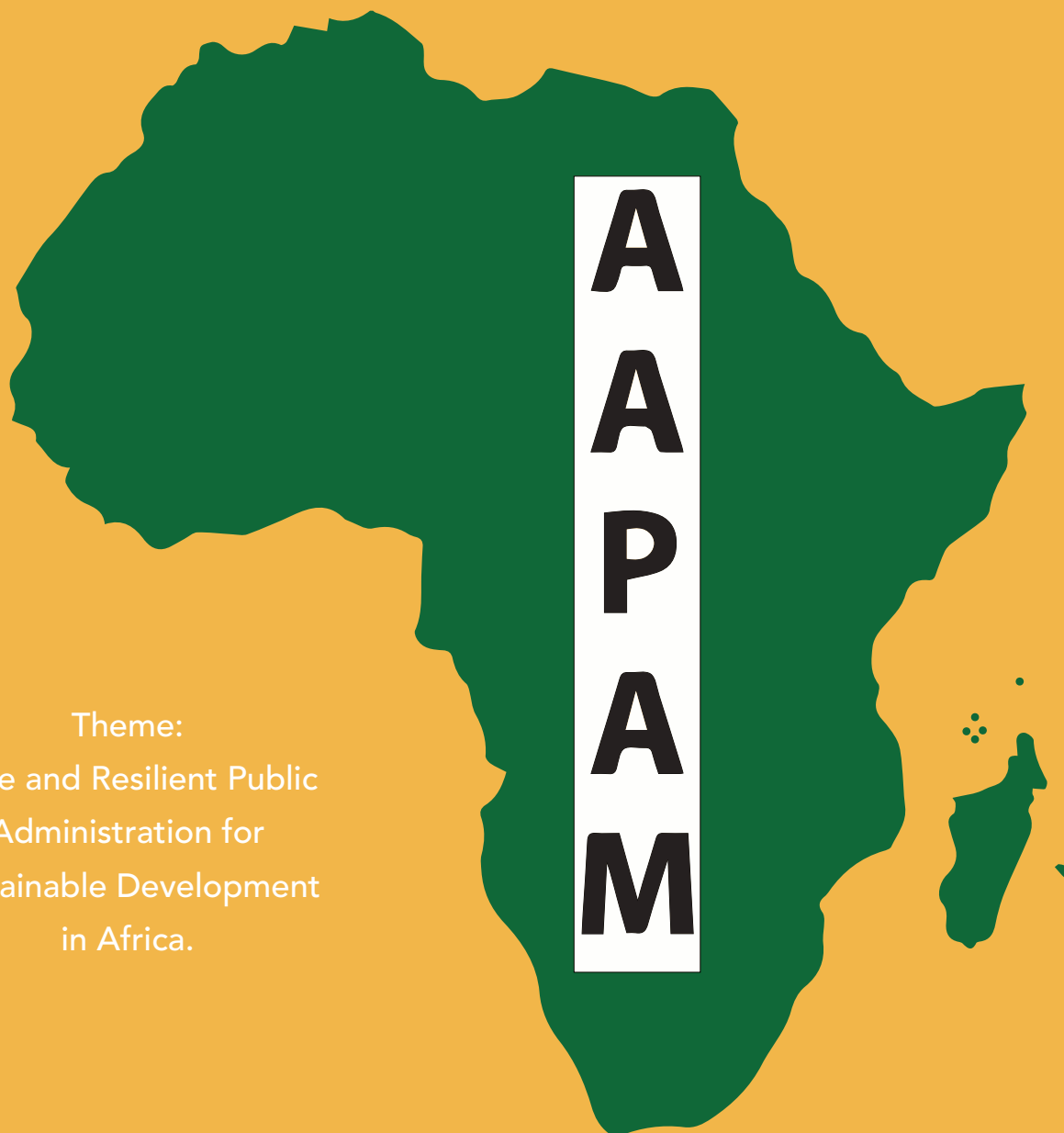


Republic of UGANDA

Theme:
Agile and Resilient Public
Administration for
Sustainable Development
in Africa.



43rd AAPAM Roundtable Conference

PROGRAM

Date: 26th- 29th November 2024
Venue: Speke Resort, Munyonyo, Kampala, Uganda

AAPAM PARTNERS



APRM
African Peer Review
Mechanism

Sunday 24th November 2024

TIME	ACTIVITY / SESSION	VENUE
9:00am – 1:00pm	AAPAM Executive Committee Meeting	Majestic
2:00pm – 3:00pm	Meeting of AAPAM Executive Committee and National Organizing Committee (NOC)	

Monday 25th November 2024

TIME	ACTIVITY / SESSION	VENUE
9:00am – 10:00am	AAPAM Executive Committee Meeting	Majestic
9:00am – 10:00am	Meeting of the Jury for AAPAM Innovative Management Awards	Royal
10:00 am – 4:00pm	AAPAM Innovative Management Awards Interviews	Royal
3:00pm – 4:00pm	Meeting of Rapporteurs	
2:00pm – 6:00pm	Arrival and Registration of Delegates	
2:00pm – 6:00pm	Exhibition Booths set up	

Conference Day One: Tuesday 26th November 2024

TIME	ACTIVITY / SESSION	SESSION CHAIR :	VENUE
7:30am – 8:30am	Registration	Secretariat	Victoria Ball Room
8:30am- 11:00am	Opening Ceremony <ol style="list-style-type: none"> 1. Anthems (National, East African and Africa Union Anthem) 2. Prayer 3. Presentation of the Program by the Convener 4. Speech by the Head of Public Service and Secretary to Cabinet/UAPAM Chairperson 5. Remarks by the President of AAPAM 6. Remarks by Minister for the Presidency and in turn invites the Chief Guest 7. Chief Guest addresses participants and opens the Conference. 	Master of Ceremony Mr Benon Kigenyi Dr Rose Kwatampora Ms Alice Muwanguzi	Victoria Ball Room
11:00am- 11:30am	Photo Session/ Tea Break	Secretariat	
11:30am- 12:30pm	Keynote Address Hon Inkosi Mzamo Buthelezi - Minister for Public Service and Administration, Republic of South Africa Vote Of Thanks Dr James Nkata Director General Uganda Management Institute and Secretary General UAAPAM	Hon. Wilson Mululi Mukasa , Minister for Public Service, Uganda	Victoria Ball Room
12:30am- 1:00pm	Messages of Solidarity from Development Partners <ul style="list-style-type: none"> • Ms. Elizabeth Niland - United Nations Department of Economic and Social Affairs (UNDESA) • Dr. Steve Troupin - International Institute of Administrative Science (IIAS) • Africa Public sector Human resource Network (APS-HRMnet) • Ms Sin Xin Ping - Deputy Dean of Chandler Academy of Governance 	Moderator/ MC: Amos Njoroge Gathecha , EBS, ndc (k) - AAPAM Deputy President (HQ)	Victoria Ball Room

	<ul style="list-style-type: none"> • Martha Bohrt - Interim Executive Director, Network of Schools of Public Policy, Affairs, and Administration (NASPAA) • Prof. Kgothatso Shai - President South African Association for Public Administration and Management (SAAPAM) • Prof. Nura Mohammed – Director General Kenya School of Government & President AMDIN • Mr. Richard Okai - Director of Programmes & Learning Emerging Public Leaders (EPL) 		
1:00pm – 2:30pm	Lunch Break		
2:30pm – 3:30pm	<p>Sub-theme 1 Strengthening Leadership and Management Capacity in Public Administration Plenary 1 <i>Topics:</i></p> <p>Betrayed Hopes in Broken Promises: Public Leadership and Intricacies in Building Public Trust in Government in Uganda</p> <p>Capable and Ethical Development States in Africa</p> <p>Renforcement de capacites des cadres et agents de l’etat comme pilier du developpement en afrique de l’est : cas du Burundi</p> <p>Research for Better Public Administration Theory and Practice: Insights of Uganda Management Institute (UMI) Masters in Public Administration Dissertations from 2010 to 2022</p>	<p>Session Chair: Hon. Wilson Mululi Mukasa, Minister for Public Service, Uganda</p> <p>Speakers: 4 (15 minutes each) Prof. John Mary Kauzya-Stellenbosch University</p> <p>Prof Mashupye Maserumule - Tshwane University of Technology</p> <p>Mr. Ndayizamba Aime</p> <p>Dr. Stella B. Kyohairwe, Elizabeth Lwanga, & Barbra Alago- UMI</p>	Victoria Ball Room
3:30pm- 4:00pm	Plenary Discussions		
4:00pm- 4:15pm	Health Break		
4:15pm- 5:00pm	Regional Meetings North Africa East Africa Central Africa West Africa Southern Africa		Sheena Room Victoria Ball Room Majestic Room Meera Room Albert Room

5:00pm – 5:30pm	Tour of Exhibition Booths & End of Day 1		Pavilion
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Conference Day Two: Wednesday 27th November 2024

TIME	ACTIVITY / SESSION	SESSION CHAIR :	VENUE
9:00am- 10:00am	Sub-theme 2 Building Resilient Institutions Plenary 2: Topics Africa's VUCA Environment: The Imperative for Agile and Resilient Institutions for Sustainable Development Building Agile and Resilient Electoral Commissions in Africa: Challenges and opportunities from Uganda Factors and Conditions that Weaken the Independence of Public Service Commissions in Southern Africa: The Case of Lesotho. Building Resilient Institutions for Sustainable Development in Africa Evaluating Efficacy of Uganda's Policy and Legal Regime in the Oil and Gas Sector.	Session Chair: Professor Nurah Mohammed – Director General- KSG Speakers: 5(12 minutes each) Prof Uketor Moti Gabriel- University of Abuja, Nigeria Prof Gerald Kagambirwe Karyeija- Uganda Management Institute Dr. Fako Johnson Likoti Ph.D. Dr. Ahmed Eltayeb Elsamani Sylvester Kugonza, Moses Muhumuza and Didas Muhumuza	Victoria Ball Room
10:00am- 10:30am	Plenary Discussions		
10:30am -11:00am	Health Break		
11:00am- 12:00pm	Sub-theme 3 Inclusive and Participatory Governance Plenary 3: Topic: Understanding Inclusive governance and the structural changes needed to support inclusivity Fostering Administrative Experiences and Best Practices on Covid-19 Crisis Management in Uganda: a Case of Entebbe Regional Referral Hospital	Session Chair: Ms Yoliswa Makhasi, Director General Department of Public Service and Administration Speakers: 4 (15 minutes each) Prof Nura Mohammed Beatrice Oling Adong Principal Assistant Secretary Jinja Ministry of Lands and Urban Development Zonal Office	

1	Challenges and Strategies for Inclusive and Participatory Governance in Higher Education: Lessons for Resource-Scarce Countries	Mr. David Onen, Uganda	
	Advancing localization of service delivery in low- and middle-income countries (LMICS): the reach, inclusiveness, consistency, and equity (RICE) imperatives.	Ms. Sylvia Siango Apreku, Uganda	
	Challenges And Opportunities for Enhancing Health Service Delivery in Uganda: Health Managers' And Administrators' Perspectives	Dr Mary Theopista Wenene , Deputy Head of Public Service and Deputy Secretary to Cabinet	
2:00am- 12:30pm	Plenary Discussions		
12:30pm- 2:00pm	Lunch Break		
2:00pm- 3:00pm	<p>Sub-theme 4 Public-Private Partnerships for Sustainable Development</p> <p>Plenary 4: Topic:</p> <p>An analysis of Public Private Partnership (PPP) Projects as a resilient strategy for responding to the impact of Covid-19 pandemic in Africa.</p> <p>Exploring the Legal Framework of Public-Private Partnerships for Climate Action in Sub-Saharan African Sub-nationals: A Case Study of Kenyan SEKEB (Machakos and Kitui) Counties</p> <p>Evaluation of public private partnerships in transport operations: implications for designing and measuring performance</p> <p>Public private partnerships and public administration in Africa: practice and policy lessons for resilient building for sustainable development</p>	<p>Session Chair: Prof Saleh Abdelrahman Elsheikh, President-Central Agency for Organization and Administration (CAOA)</p> <p>Speakers: 4 (15 minutes each) Mr. Innocent Nuwagaba, Peter Kiuluku and David Kalaba- ESAMI</p> <p>Mrs. Grace Munguti</p> <p>Dr. Alex Nduhura</p> <p>Dr. Ivan Kiiza Twinomuhwezi</p>	Victoria Ball Room
3:00pm – 3:30pm	Plenary Discussions		
3:30pm- 4:30pm	Specialized Breakaway Sessions		

	Cabinet Secretaries	Session Chair: Mr. John Sumailah Secretary to the Cabinet & Head of the Civil Service, Government of Sierra Leone	Majestic Room
	Academia Session	Speakers: Interactive session	Sheena Room
	Young Professionals Network (YPN)	Session Chair: Speakers:	Meera Room
	Human Resource Management Network Topic: Human Resource Analytics and Performance of the Public Service Commission	Speakers Jimmy Frank Aguta and Wilber- force Turyasingura (PhD)	Victoria Ball Room
	Public Service Commissions (PSC)	Session Chair: Dr. Evans Aggrey-Darkoh- Head of Civil Service Ghana	Albert Room
4:30pm- 5:00pm	Health Break		

Conference Day Three : Thursday 28th November 2024

TIME	ACTIVITY / SESSION	SESSION CHAIR :	VENUE
9:00am- 10:00am	Sub-theme 5: Enhancing Public Service Delivery Plenary 5: Topic: A human rights-based approach to public service delivery: some comparative perspectives between south Africa and Uganda Insights on UN Public Service Awards Programme (UNPSA) Augmenting Digital Literacy for Effective e-government Service Delivery in Africa: Experience from East African Countries Effectiveness and Efficiency of PAC in Safeguarding Public Funds for Enhance- ment of Public Service Delivery in Leso- tho Ugandan female labour migration to the Middle East: Is it a reflection of a non-re- silient public sector?	Session Chair: Mr. Wisdom Bwalya, Permanent Secretary, Cabinet Office- Zambia Speakers: 5 (12 minutes each) Professor John C Mubangizi & Professor Betty C Mubangizi Ms. Elizabeth Niland, UNDESA Mr. Sospeter Muchunguzi Ms. Moliehi Lebusa Dr Sebastian Bigabwenkya	Victoria Ball Room

10:00am -10:30am	Plenary Discussions		
10:30am – 11:00am	Health Break		
11:00am -12:00pm	<p>Sub-theme 6: Harnessing Technology for Public Administration</p> <p>Plenary 6 Topic:</p> <p>An analysis of Biometric Identification Management System (BIMS) as an e governance tool in Uganda's Refugee Food Assistance programmes for Rwamwanja refugee settlement.</p> <p>Digital transformation - the case of the kingdom of Lesotho</p> <p>Enhancing Service Delivery through ICT at the Teachers Service Commission</p> <p>Harnessing technology for public administration</p>	<p>Session Chair: Dr. Steve Troupin International Institute of Administrative Science (IIAS)</p> <p>Speakers: Innocent Nuwagaba, David Kalaba and Alfred Ochora.</p> <p>Lerato Monyane Ministry of the Public Service, Lesotho</p> <p>Dr. Nancy Njeri Macharia- Chief Executive Officer, TSC -Kenya</p> <p>Yemaren Denayon, Nigeria</p>	Victoria Ball Room
12:00pm – 12:30pm	Plenary Discussions		
12:30pm- 2:00pm	Lunch Break		
2:00pm- 3:00pm	<p>Sub-theme 7 Ethical Foundations and Accountability</p> <p>Plenary 7: Topic:</p> <p>Institutional mechanisms for accountability and integrity in Africa</p> <p>Global Perspectives on Institutional Mechanisms for Accountability: Strengthening Public Administration through Education and Collaboration</p> <p>Strengthening Accountability & Ethical Foundations in South: Contradictions in Public Sector Reform</p> <p>Accountability and Leadership: A cornerstone of Institutional resilience and Sustainability</p>	<p>Session Chair: Limpho G.Nchephe- Motanyne(Ms) Deputy Principal Secretary Ministry of Defence</p> <p>Speakers Dr. Mataywa Busieka (PhD), DPSA</p> <p>Martha Bohrt- Interim Executive Director, NASPAA</p> <p>Professor M. Makhanya, Public Service Commission-South Africa</p> <p>Mr. Simon Angote- Kenya School of Government</p>	

3:00pm- 3:30pm	Plenary Discussions		
3:30pm- 4:30pm	Plenary 8: Innovative Management Awards (IMA) Presentations	Session Chair: Dr. John-Mary Kauzya, Chairperson of AAPAM Jury Speakers: IMA finalists	Victoria Ball Room
4:30pm- 5:00pm	Plenary Discussions		
5:00pm- 5:30pm	Health Break		
6:30pm- 11:00pm	Dinner IMA and Public Service Awards		

Conference Day Four : Friday 29th November 2024

TIME	ACTIVITY / SESSION	SESSION CHAIR :	VENUE
9:30am- 10:30am	Sub-theme 8 Country Case Studies Plenary 8: Okahao Namibia Prototype Bureaucratic Resilience in South Africa's New National Coalition Government An Xray of Public of Public Sector Corruption in Nigeria	Session Chair: Dr Florence N.N. Muinde, OGW Public Service Reforms-State Department for Public Service, Kenya Speakers: Victoria Haihambo Dumisani Hlophe Mr. Joseph Dada	Victoria Ball Room
10:30am- 11:00am	Plenary Discussions		
11:00am- 11:30am	Health Break		
11:30am- 12:00pm	Plenary 9: Regional meeting reports Report from Specialized Breakaway Sessions	Session Chair: Prof Mary Muhenda, Institute registrar, UMI Speakers: 1. Regional Vice Presidents- North Africa, West Africa, East Africa, Southern Africa, Central Africa 2. Representatives from Specialized sessions- Cabinet, YPN, HRM, Academic, Commissions	Victoria Ball Room

12:00pm – 12:10pm	Presentation of Communiqué	Dr. Mataywa Busieka- Rapporteur General	Victoria Ball Room
12:10pm- 1:30pm	Closing Ceremony <ol style="list-style-type: none"> 1. Anthems (National, East African and Africa Union Anthem) 2. Remarks by the Secretary General AAPAM 3. Remarks by the President of AAPAM 4. Remarks by Minister of Public Service and Invites the Chief Guest to address participants. 5. Chief Guest addresses participants and closes the Conference. 	Master of Ceremony Mr. Fred Kigenyi Dr. Rose Kwatampora Ms. Alice Muwanguzi	Victoria Ball Room
1:30pm- 2:30pm	Lunch Break Excursions		

End of 43rd Roundtable Conference
Thank you, Government and People of Uganda

Bio



Dr. Kauzya John-Mary

Dr. John-Mary Kauzya, Professor Extraordinary School of Public Leadership, Stellenbosch University since January 2022, is a celebrated and decorated Ugandan expert in public governance and public administration, who in 2022 retired from the UN after 22 years as Chief of Public Service Innovation Branch advising Governments on governance, Public Administration and Management and championing capacity development for innovation and transformational leadership in public sector institutions. He holds a PhD in Law (Doctorat en Droit) from the University of Paris 1 Pantheon Sorbonne

specialising in public administration and management. In 2014 the International Association of Schools and Institutes of Administration (IASIA) gave him the O.P DWIVEDI AWARD for Outstanding Contribution to Public Administration and Public Policy in the World. In 2021 The International Institute of Administrative Sciences (IIAS) awarded to Dr. Kauzya the Braibant Lecture Award for his contribution to the advancement of the public governance discipline. And in December 2022 the Africa Association for Public Administration and Management (AAPAM) awarded Dr. Kauzya with a Gold Medal marking his exceptional achievement that has made "significant contribution to the advancement of excellence in public administration and management in Africa.

Mashupye H Maserumule

Maserumule, with his extensive experience and expertise, is the former Chief Editor of the Journal of Public Administration, Professor of Public Affairs, and the Executive Dean of the Faculty of Humanities at the Tshwane University of Technology. He holds a DLitt et Phil in Public Administration from the University of South Africa (UNISA). He has over 100 publications, comprising articles in scholarly, professional, and political journals, books and book chapters, and research papers in conference proceedings – all testament to his deep understanding of the field.

Maserumule supervises masters and doctoral students; some have completed their qualifications successfully. He has presented more than 50 papers at national and international conferences. He undertook various strategic assignments for the country, including being part of the team that reviewed a Single Public Service Bill for the Ministry of Public Service and Administration (DPSA). The Bill was subsequently promulgated into law. He did policy research on The Place of State-Owned Enterprises (SOEs) in the Developmental State for the Presidential Review Committee on SOEs. He was part of the expert reference group for the Presidential Remuneration Review Committee (PRRC). He is a National Planning Commission (NPC) member and chaired the task team on building state capacity.



Bio

Dr. Kyohairwe Stella

Dr Kyohairwe is a Senior Lecturer of Public Administration and Management and a Head of Department for Political and Administrative Sciences at Uganda Management Institute. She holds a PhD in Public Administration from University of Bergen, Norway; a Master of Philosophy in Public Administration from University of Bergen, Norway; Bachelor of Arts in Social Sciences from Makerere University; Diploma in Human Resource Management of Uganda Management Institute. She is affiliated to several Associations including AAPAM, UAPAM, Institute of Corporate Governance of Uganda (ICGU); Africa Studies Association (ASA); Association for Public Policy Analysis and Management (APPAM); and Eastern Africa Research and Innovation Management Association (EARIMA). She is a facilitator, a Researcher, and a Consultant in a number of areas including Public Administration and Management, Public Policy, Institutional Leadership & Management, Organisational Development, Human Resource Management, and Local Governance among others.



Professor Ukertor Gabriel Moti

Ukertor Gabriel Moti is Professor of Public Sector Management and Governance, and an International Leadership Expert, Speaker and Trainer. He is a Maxwell Leadership Certified Team Member licensed to provide Facilitation, Speaking, Coaching, and Training on approved Maxwell Leadership and Professional Development content.

He is Co-Chair, International Institute of Administrative Sciences (IIAS, Belgium) and AAPAM Taskforce for Public Administration Research Capabilities in Africa and has collaborated with the Human Sciences Research Council (HSRC) and the Africa Institute of South Africa (AISA) on research efforts on China-Africa Relations. Moti is

a member of the Accreditation Committee (AC) of the International Commission on the Accreditation of Public Administration Education and Training. He is a regular participant at various International Conferences and Leadership

Bio



Gerald Kagambirwe Karyeija

Gerald Kagambirwe Karyeija is an Associate Professor of Public Administration, PhD Program Manager and Dean, School of Management Sciences, Uganda Management Institute. He is a member of the Accreditation Committee of the International Commission on Accreditation of Public Administration Education and Training (ICAPA). Karyeija is a Board Member, Julius Nyerere Leadership Center, Uganda Management Institute, African Association of Public Administration and Management (AAPAM) Council, and Chairperson, Nakasero Primary School Management Committee. He is a 2017-2018 NAFSA Global Dialogue Fellow and Former Board Chairperson,

East and Central Africa Social Security Association (ECASSA) Institute of Social Protection – EISP. He holds a PhD and MPhil in Public Administration from the University of Bergen and a Bachelor's Degree in Political Science and Public Administration from Makerere University. He has over 20 years' experience in research, consultancy, training and management. He has published 53 articles in peer refereed journals, co-edited one book, contributed 2 chapters in an edited book, presented 31 papers at international conferences, prepared policy briefs to Government, done several consultancies and executive trainings.

Muhumuza Didas

Muhumuza is an Experienced Social Performance and Social Development Expert and a results-oriented professional with a demonstrated history of working in the oil & energy industry, social development, civil society management, and research for development aspects.

He is skilled in petroleum (oil and gas), extractives sector management (oil, gas and minerals), partnerships brokerage, project planning and management, social performance for development projects, conflict management and peace building, strategic stakeholder engagement, and corporate social responsibility/social investment, and sustainable development among others.

He has worked for over 20 years in a range of roles for the Petroleum Authority of Uganda; ActionAid International in Uganda; Tullow Oil Uganda; Centre for Conflict Resolution/ Saferworld; Environmental Alert; and Uganda National Farmers Federation. He has also undertaken consultancies in areas of expertise. Currently he is employed as the Senior Officer, Stakeholder Management for the Petroleum Authority of Uganda. He holds a Bachelor's and Master's degrees in Development Studies and Social Sector Planning and Management respectively (both from Makerere University) as well as a Graduate Diploma in Responsible Resource Development (Social Performance) for the Extractive Sector from the University of Queensland, Brisbane - Australia. He holds numerous certificates regarding courses undertaken over the years during his career progression.

Bio

Prof. Nura Mohamed, Ph.D., EBS Director General

Prof. Nura Mohamed is the Director General of the Kenya School of Government where he is responsible for policy making, overseeing administration and management of the School, and providing strategic leadership for delivery of the School's mandate and strategic objectives. His stunning upward trajectory career in the public service spans over 23 years within which he has been recognized for his contribution to public sector transformation through training, curriculum development, evidence-based policy research and policy advisory. Prof. Mohamed has facilitated various capacity building programs that have re-engineered public sector service delivery processes and inculcated positive attitude and culture towards service delivery. He has steered the development of a number of policy-briefs which led to improved decision-making in the public sector.



The Director General holds a Doctor of Philosophy in Economics from Central University of Finance and Economics, China, Master of Business Administration (MBA) in Finance and a Bachelor of Commerce in Finance both from the University of Nairobi.



Ms. Sylvia Siango Apreku

Ms. Sylvia Siango Apreku (PMP®) is a Certified Project Management Professional and an IPDET scholar. Sylvia brings over 15 years of rich experience in public policy, public administration reforms, decentralized service delivery and local governance for improved service delivery. She has worked for and with governments (both central and local governments), INGOs, bilateral and multilateral organizations, across Africa and the Pacific Islands region. Her expertise spans sectors such as Education, WASH, Health, Agriculture, and Environment & Climate Change. Currently, she is

an Independent Professional and a doctoral research student, focusing on the localization of service delivery in Africa, particularly on SDGs 3, 4, 5, 6, and 13.

Bio



Alex Nduhura Ph.D.

Alex Nduhura Ph.D. is a Senior Lecturer Business and Public Management (Supply Chain Management) and Head Department of Procurement, Logistics and Marketing at Uganda Management Institute. Dr Nduhura is Chairperson of CIPS UK branch in Uganda, holds a PhD in Public Management and Governance, MBA and Chartered qualifications at Chartered Institute of Logistics and Transport (CILT), Chartered Institute of Procurement and Supply (CIPS) (UK) and Certified Foundation CP3P qualification at APMG International. His training, research and consulting interests lie in coproduc

tion and network governance on themes, supply chain management, public private partnerships, strategy and competitiveness. He has public over 40 articles in peer reviewed journals, 5 book chapters. Dr Nduhura has coauthored public three (03) books in the public administration and management. His latest book is titled Public-Private Partnerships in Africa: Exploring Africa's Growth Potential is available at Amazon <https://www.amazon.com/Public-Private-Partnerships-Africa-Exploring-Potential/dp/1666931284> and <https://rowman.com/ISBN/9781666931280/Public-Private-Partnerships-in-Africa-Exploring-Africas-Growth-Potential>. Dr Nduhura will be presenting a paper on Evaluation of Public Private Partnerships (PPPs) performance with a bias in transport sector, with a team of peer researchers on PPPs from Uganda, Tanzania, Botswana and South Africa.

Dr.Ivan Kiiza Twinomuhwezi

Dr.Ivan Kiiza Twinomuhwezi is a consultant/Lecturer of Economics and Policy Studies, and Head of Department of Public Policy at Uganda Management Institute, which he joined in 2005. He has a PhD in Education Policy Studies [Public Private Partnerships in Education] from the University of Pretoria (South Africa), and an M.A in Economic Policy and Planning from Makerere University. Currently, he is a registered student of APMG Certified PPP Professional (CP3P) program. Ivan has widely participated in postgraduate research supervision, training and consultancy work in areas of public private partnerships (PPPs), public policy and governance, managerial and healthcare economics, public finance [fiscal and monetary policy issues], sustainable development strategies, economic policy analysis, cost benefit analysis, social impact assessment (SIA), social risk management (SRM) and education policy studies as part of his career. His research specialties are in the fields of public-private partnerships (PPPs), education policy studies, public policy analysis, sustainable development and public finance [fiscal policy] among other socio-economic policy issues in which he has conducted research and published.

Bio

ASSOC. Prof. Wilberforce Turyasingura

Wilberforce Turyasingura, is an Associate Professor of Human Resource Management and Development at Uganda Management Institute. He is holder of a PhD in Management from the University of the Witwatersrand, South Africa and a Master's degree in Management from Gadjah Mada University in Indonesia. He has over 20 years' experience in training and management consulting in the areas of leadership and management, human resource management and development, organisational development and knowledge management. He is the immediate past Dean of the School of Business and Management at Uganda Management Institute and previously headed the Department of Human Resource Management at the same Institution. Presently, he is a member of UMI's Institute Research and Innovation Centre charged with the responsibility of transforming UMI into a research and innovation led Institute. He has published in the areas of governance and management, public sector competence development, knowledge management, organisational learning and organisational citizenship behaviour. His current research interests include human resource management in higher education institutions, knowledge management, and organisational learning.



John . C . Mubangizi

John C Mubangizi is a Research Professor in the Free State Centre for Human Rights, Faculty of Law at the University of the Free State (UFS), South Africa. Before that he was Dean of the Faculty of Law (UFS) from 2018 to 2023. He joined the UFS after serving as Deputy Vice-Chancellor and Head of College of Law & Management Studies at the University of KwaZulu-Natal from 2007 to 2017. He is the author of *The Protection of Human Rights in South Africa: A Legal and Practical Guide* (Juta: 2004 and 2013) and editor of *Corruption in South Africa: A Legal Perspective* (Juta: 2024). He has published numerous peer-reviewed journal articles

and chapters in books. He is a Member of the Academy of Science of South Africa (ASSAf) and served as Advisor and Member of the ASSAf Council (2012 – 2015). He also served as Chair of the Higher Education Quality Committee (HEQC) and a Member of the Council on Higher Education (CHE) of South Africa (2015 – 2018).

Bio



Prof BC Mubangizi

Professor Betty Claire Mubangizi holds a Doctor of Public Administration and is a full Professor of Public Administration and Governance at the University of KwaZulu- Natal. She is rated by the National Research Foundation of South Africa as an established researcher. She holds the Research Chair in Sustainable Rural Livelihoods in UKZN's School of Management, IT and Governance where she previously served as Dean and Head of School. Prof Mubangizi has a passion for excellence in teaching underscored by reflective practice. She has published widely on issues of sustainable livelihoods and public governance; has successfully supervised many Doctoral and Master's Students and serves as an external examiner for several universities. Professor Mubangizi is the Managing

Ms. Elizabeth Niland

Ms. Elizabeth Niland, Governance and Public Administration Officer, Public Service Innovation Branch, Division for Public Institutions and Digital Government, United Nations Department of Economic and Social Affairs (UN DESA)

Ms. Elizabeth Niland is Governance and Public Administration Officer at the Division for Public Institutions and Digital Government, UN DESA. The focus of her work includes the coordination and organization of the annual UN Public Service Forum, engagement in the UN Public Service Awards Programme, as well as the organization of various capacity development workshops. Substantively she focuses on innovation in public administration,

prioritizing the engagement of women and young people in public administration. Prior to joining the Division, she worked both in and outside the UN on youth development issues (UN Programme on Youth, European Youth Forum, Youth for Understanding), with a focus on youth participation in decision making, including overseeing the UN Youth Delegate Programme and coordinating the publication of numerous World Youth Reports. She holds a Bachelor of Social Science and Master of European Economics and Public Affairs from University College Dublin, Ireland.



Bio

Dr Sebastian Bigabwenkya

Dr Sebastian Bigabwenkya is a Senior Lecturer in Human Resource Management at Uganda Management Institute. Before joining Uganda Management Institute, Dr Bigabwenkya worked as Senior Personnel Officer in the Ministry of Gender, Labour and Social Development, and later on in the Ministry of Public Service of Uganda for eight years. He holds a Doctor of Philosophy in Human Resource Development Degree from the University of South Africa, Pretoria; a Diploma in Urban Governance and Training of Trainers from The Institute of Housing and Urban Studies (Erasmus University), Rotterdam; a Master of Arts in Human Resource and Employment Studies Degree from the International Institute of Social Studies, The Hague; a Bachelor's Degree in Social Work and Social Administration from Makerere University, Kampala. He specializes in human resource development

and employment. He has lectured both at Makerere University and Uganda Management Institute in the same areas. He has also published some articles in the area of human resource development, employment, labour dynamics, and training of trainers in various journals. His research specific interests are in human capabilities development, employment, labour, and technical & vocational education.



Lerato 'Mamonyane Monyane (Mrs)

She is currently serving as the Director Information Systems in the Ministry of the Public Service where she is heading the Department of Information System for 14 years. She also served under the same department as the Systems Operations Manager for 3 years.

Before joining the IS Department, she was a Training Consultant at Lesotho Institute of Public Administration and Management (LIPAM) where she gained a lot of experience in Public Administration and Reforms.

She led two projects that introduced massive Human Resources Management Information Systems that serve the entire Government Service. She is always willing to learn and adopt new technologies and transformative initiatives aimed at improving service delivery

Bio

Dr Nancy Njeri Macharia, CBS

Dr Nancy Njeri Macharia is the Secretary/Chief Executive Officer of the Teachers Service Commission, Kenya



Mataywa Busieka

Mataywa Wycliffe Busieka (PhD) is a seasoned professional with a robust background in governance, international relations, and public administration. Currently serving as Director of Research Analytics: African Peer Review Mechanism (APRM) at the Department of Public Service and Administration (DPSA), South Africa. Dr Busieka also lectures part-time at the University of Pretoria. His expertise lies in coordinating and leading research initiatives focused on governance, economic development, and social progress across Africa. In this role, he has fostered strategic partnerships with key stakeholders, enhanced policy relevance, and ensured high-quality research outputs.



Martha Bohrt

Interim Executive Director, NASPAA

Martha is responsible for the leadership and strategic direction of the Network of Schools of Public Policy, Affairs, and Administration (NASPAA), the global standard in public service education. NASPAA is a nongovernmental membership association with over 300 institutional members worldwide. It is also the recognized global accreditor of master's degrees in public and nonprofit management, affairs, and administration.

With over 15 years of experience in government, private, and nonprofit management, Martha specializes in capacity building and growth strategies for international and hyper-local entities. She is passionate about bridging the gap between what students are taught and what the field of public service needs. Martha holds a Master of Public Affairs from the Lyndon B. Johnson School of Public Affairs at the University of Texas at Austin.

Bio



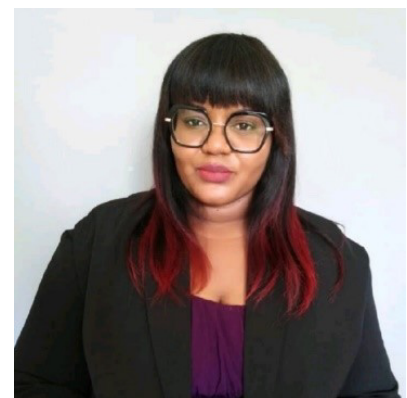
Mr. Simon Angote

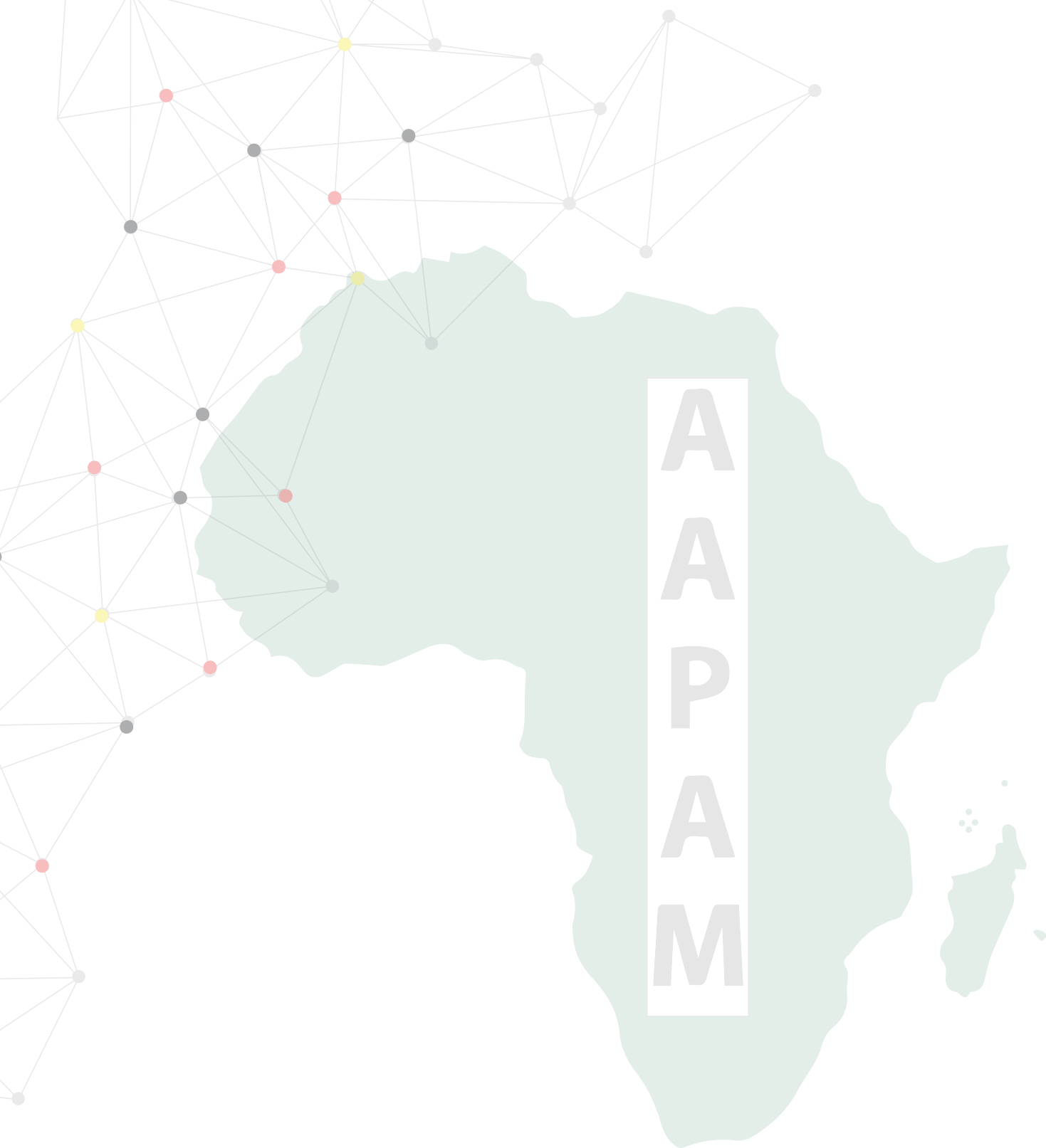
Mr. Angote has over 42 years' experience in public service. He has served in State Department for Public Service (previously known as Directorate of Personnel Management) where he served as Senior Asst Director, Deputy Director, Director and finally Ag Secretary Human Resource Development. He is currently leading teams in Developing a Master Plan for Scarce and High priority Skills in the Public Service and Developing a Sessional on Public Service Management. Mr Angote is a member and team leader of Taskforce that developed the National Capacity Building Framework [May 2013 to November 2013] aimed at facilitating county capacity building. He has master's in management from London Metropolitan University. He is a recipient of the Presidential commendation "Order of the Grand Warrior" which he received in 2013 due to his exemplary work ethics in the public service.

Victoria Haihambo

Victoria Haihambo is a dedicated professional serving as the Local Economic Development and Tourism Officer at Okahao Town Council, a Local Authority in northern part of Namibia. In her role, she heads the division for Local Economic Development, where she is responsible for driving investment and promotion, capacitating local SMEs, and hosting tourism promotional events. Among her notable achievements is the initiation and successful execution of impactful projects like the Cultural Expo, which fosters community engagement and cultural preservation.

Victoria also serves as the designated Spokesperson for Okahao Town Council and her efforts in public relations were recently recognized at a national level, where she was honored as the runner-up for Best Communication Officer Town Council by the Ministry of Information and Communication Technology.





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